CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

# Management REPORT

November 11, 1954 No. 95

ANNOUNCEMENT was made at CZ Headquarters Nov. 10 of plans for a new unbleached kraft mill at Antioch, California (to be known as the San Joaquin mill) and a new unbleached kraft pulp mill at Duncan Bay, B. C. Both mills are scheduled to begin producing in mid-summer, 1956. Construction is expected to start in early summer, 1955. The basic installation at the San Joaquin mill will be a 252-inch paper machine with an average daily capacity of 400 tons. The new pulp mill at Duncan Bay will have a rated daily capacity of 400 tons.

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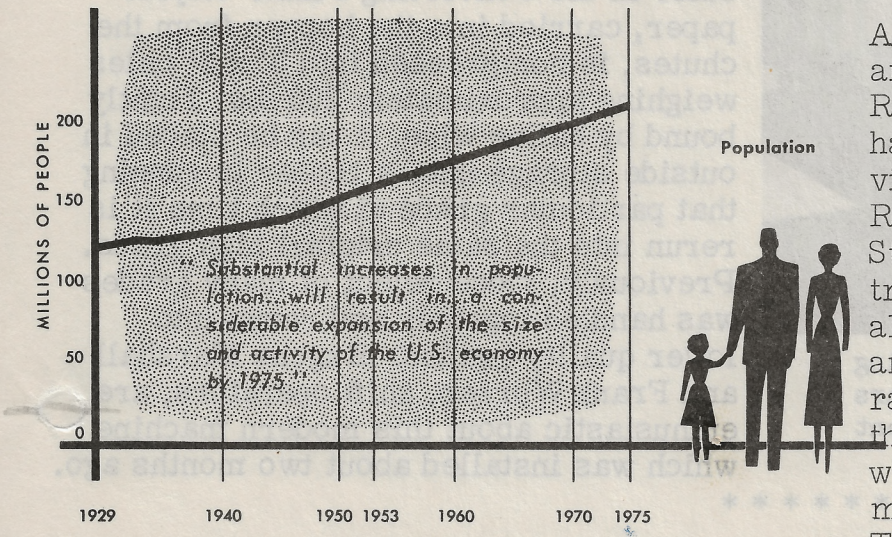


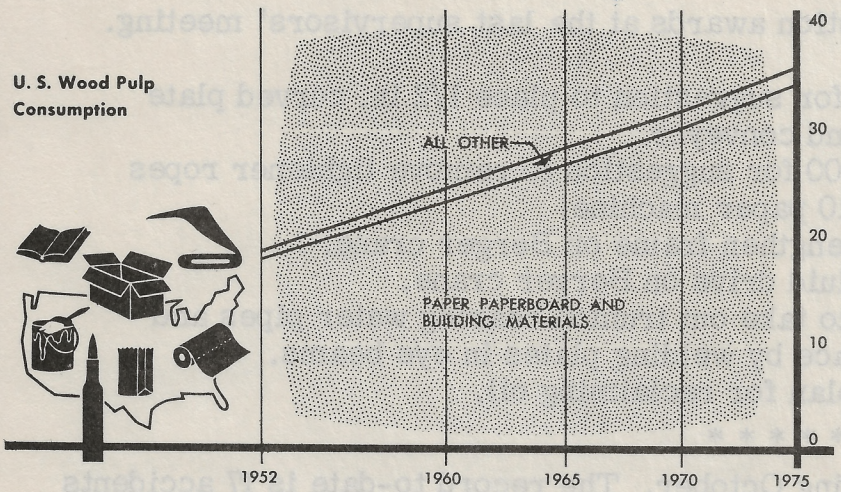


" Major increases are expected...in domestic production and consumption of pulp, paper and paperboard products... "

A BRIGHT FUTURE is ahead for the pulp and paper industry, according to a Stanford Research report, sponsored by Weyerhaeuser Timber Co. The report was reviewed at the last supervisors' meeting by Richard Carter, industrial engineer, with Steve Pauley as chairman. It predicts trends from 1952 to 1975 which concern all users and producers of wood products and which form the basis for CZ's long-range planning. It's a good feeling to know that we belong to an expanding industry which means more security, more jobs, more opportunities for advancement.

TO SUMMARIZE:

1. Bigger markets are ahead as a result of expected rise in U.S. economy.

2. Increased competition from materials outside the forest-products industries.

3. Better forestry and logging practices and new technical developments will make more complete use of the whole forest crop.

4. Available timber supplies will stretch farther because of competition and advancing technical developments.

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PAPER PRODUCTION last week averaged 728.4 tons per day. No. 2 had highest efficiency, 96.9%. No. 7 achieved 96.5%. SULFITE: 2,010 tons. KRAFT BLEACH: 1,958 tons. KRAFT MILL: 3,092 tons. BAG FACTORY: Produced 28,927 bales; shipped 27,456. CONVERTING: Produced 27,165 cases; shipped 26,892. NAPKIN: Produced 12,860 cases; shipped 10,624. WAX LUNCH ROLL: Produced 1,757 cases; shipped 1,792. RAINFALL, past week, 1.17 in. Year's total, 37.95 in. Last year to Nov. 10, 45.29 in. River today, 6.0 ft.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

PRESENTATION of 25-year watches was recently made to Hubert T. Jones, Sulfite, and C. W. Mason, Bag Factory, by G. H. Gallaway. Since the supply of watches and clocks is up-to-date, awards can now be made on the very day of the 25th work anniversary. Miles Cady is scheduled to receive his watch tomorrow, November 12.

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HAVE YOU EVER STAYED HOME on weekends or your days off because there was no one to feed the cows and chickens and cat and canary? Sam Runyan says he has retired associates who would be glad to come to your home for an hour or more each day to take over these responsibilities for a moderate charge and thus help you to have a care-free vacation.

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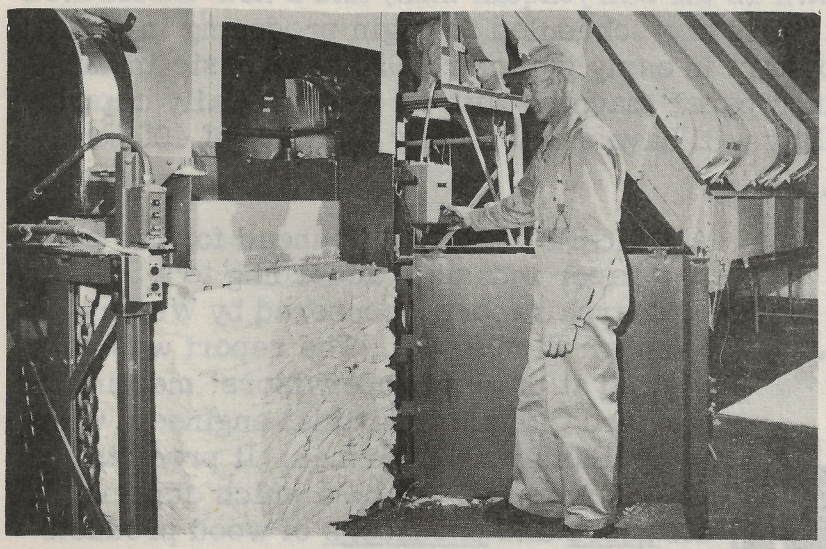

Eugene Marshall, waste handler, operating the new baler. Mr. Marshall has 17 years of service, most of which have been spent in the Converting Plant.

BETTER UTILIZATION of converting waste and more efficient equipment for the men who handle it are the two chief reasons for the installation of the new baler in the Converting Plant. Reject paper, carried into the hopper from the chutes, is compressed into 3' x 3' bales weighing approximately 200 lbs. Tightly bound by baling wire, it can be placed in outside storage until a beater is running that particular grade at which time it is rerun into the same original high grade. Previously, loose reject of many grades was handled together and rerun into lower quality grades. Eugene Marshall and Frank Wurzer, shift operators, are enthusiastic about this modern machine which was installed about two months ago.

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SIX EMPLOYEES received special suggestion awards at the last supervisors' meeting.

H. L. Dawson, Maintenance - $25 for suggestion to place 1/2 in. curved plate around conveyor.
Art Repman, Paper Machines - $100 for suggestion to remove tightener ropes on #10 paper machine.
John Betts, Maintenance - $90 to lengthen frame on Berger crane.
Sid Pierce, Maintenance - $90 - fluid drive on Berger crane.
G. H. Miller, Maintenance - $100 to take out trunion bearing water pipes and replace by welding plates in eye beams.
Alan Haley, Maintenance - $55 - plan for reclaiming oil.

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NO LOST-TIME ACCIDENT occurred during October. The record to-date is 17 accidents compared to 21 last year. This year's frequency to November 1 is 3.93; last year, 4.69. There have been 306 slights compared to last year's 338. The November safety slogan reads "There's an I in every acc - dent." It was submitted by Tom Shurm, Paper Machines.

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EMPLOYEES unable to attend the service pin dinner, Oct. 28, are invited to come to the supervisors' meeting this Friday, Nov. 12, at 1:00 P.M. where Mr. Gallaway will present their awards. If the employee is on shift, the supervisor will try to arrange relief for the presentation, scheduled for the first part of the supervisors' meeting.